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APPLICATION NO.	FILING DATE	FIRST NAMED INVENTOR	ATTORNEY DOCKET NO.	CONFIRMATION NO.
10/840,024	05/06/2004	Syed Mike Ahmed	030303np	9663
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LAFKAS PATENT LLC			EXAMINER	
PO Box 43289			BOUTAH, ALINA A	
CINCINNATI, OH 45243-0289			ART UNIT	PAPER NUMBER
			2143	
			NOTIFICATION DATE	DELIVERY MODE
			06/26/2008	ELECTRONIC

Please find below and/or attached an Office communication concerning this application or proceeding.

The time period for reply, if any, is set in the attached communication.

Notice of the Office communication was sent electronically on above-indicated "Notification Date" to the following e-mail address(es):

dlafkas@lafkaspatent.com  
david@lafkaspatent.com

<b>Office Action Summary</b>	<b>Application No.</b> 10/840,024	<b>Applicant(s)</b> AHMED ET AL.
	<b>Examiner</b> ALINA N. BOUTAH	<b>Art Unit</b> 2143

-- The MAILING DATE of this communication appears on the cover sheet with the correspondence address --  
**Period for Reply**

A SHORTENED STATUTORY PERIOD FOR REPLY IS SET TO EXPIRE 3 MONTH(S) OR THIRTY (30) DAYS, WHICHEVER IS LONGER, FROM THE MAILING DATE OF THIS COMMUNICATION.

- Extensions of time may be available under the provisions of 37 CFR 1.136(a). In no event, however, may a reply be timely filed after SIX (6) MONTHS from the mailing date of this communication.
  - If NO period for reply is specified above, the maximum statutory period will apply and will expire SIX (6) MONTHS from the mailing date of this communication.
  - Failure to reply within the set or extended period for reply will, by statute, cause the application to become ABANDONED. (35 U.S.C. § 133).
- Any reply received by the Office later than three months after the mailing date of this communication, even if timely filed, may reduce any earned patent term adjustment. See 37 CFR 1.704(o).

#### Status

- 1) Responsive to communication(s) filed on 19 February 2008.  
 2a) This action is FINAL.      2b) This action is non-final.  
 3) Since this application is in condition for allowance except for formal matters, prosecution as to the merits is closed in accordance with the practice under *Ex parte Quayle*, 1935 C.D. 11, 453 O.G. 213.

#### Disposition of Claims

- 4) Claim(s) 1-23 is/are pending in the application.  
 4a) Of the above claim(s) \_\_\_\_\_ is/are withdrawn from consideration.  
 5) Claim(s) \_\_\_\_\_ is/are allowed.  
 6) Claim(s) 1-23 is/are rejected.  
 7) Claim(s) \_\_\_\_\_ is/are objected to.  
 8) Claim(s) \_\_\_\_\_ are subject to restriction and/or election requirement.

#### Application Papers

- 9) The specification is objected to by the Examiner.  
 10) The drawing(s) filed on 19 February 2008 is/are: a) accepted or b) objected to by the Examiner.  
 Applicant may not request that any objection to the drawing(s) be held in abeyance. See 37 CFR 1.85(a).  
 Replacement drawing sheet(s) including the correction is required if the drawing(s) is objected to. See 37 CFR 1.121(d).  
 11) The oath or declaration is objected to by the Examiner. Note the attached Office Action or form PTO-152.

#### Priority under 35 U.S.C. § 119

- 12) Acknowledgment is made of a claim for foreign priority under 35 U.S.C. § 119(a)-(d) or (f).  
 a) All    b) Some \* c) None of:  
 1. Certified copies of the priority documents have been received.  
 2. Certified copies of the priority documents have been received in Application No. \_\_\_\_\_.  
 3. Copies of the certified copies of the priority documents have been received in this National Stage application from the International Bureau (PCT Rule 17.2(a)).

\* See the attached detailed Office action for a list of the certified copies not received.

#### Attachment(s)

- |  |   |
|--|---|
| 1) <input type="checkbox"/> Notice of References Cited (PTO-892)                     | 4) <input type="checkbox"/> Interview Summary (PTO-413)           |
| 2) <input type="checkbox"/> Notice of Draftsperson's Patent Drawing Review (PTO-948) | Paper No(s)/Mail Date: _____                                      |
| 3) <input type="checkbox"/> Information Disclosure Statement(s) (PTO-166/08)         | 5) <input type="checkbox"/> Notice of Informal Patent Application |
| Paper No(s)/Mail Date _____  | 6) <input type="checkbox"/> Other: _____                          |

**DETAILED ACTION**

***Response to Amendment***

This action is in response to Applicant's amendment filed February 19, 2008.

Claims 1-23 are pending in the present application.

***Oath/Declaration***

Applicant's argument that the mailing address of each inventor was provided in the Application Data Sheet has been considered and found persuasive. Therefore, the objection to the declaration is now withdrawn.

***Drawings***

Applicant has provided a drawing to facilitate understanding of the invention. The objection is now withdrawn.

***Claim Rejections - 35 USC § 112***

Applicant has amended claims 3 and 15 to overcome the rejection 35 U.S.C. 112, second paragraph, as being indefinite for failing to particularly point out and distinctly claim the subject matter which applicant regards as the invention. The rejection is now withdrawn.

***Claim Rejections - 35 USC § 102***

The following is a quotation of the appropriate paragraphs of 35 U.S.C. 102 that form the basis for the rejections under this section made in this Office action:

A person shall be entitled to a patent unless –

(b) the invention was patented or described in a printed publication in this or a foreign country or in public use or on sale in this country, more than one year prior to the date of application for patent in the United States.

Claims 1-23 are rejected under 35 U.S.C. 102(b) as being anticipated by US Patent No. 6,385,620 issued to Kurzus et al.

Regarding claim 1, Kurzus teaches a computer-implemented system for assisting potential acquirees and potential acquirers to be matched together based on one or more sets of criteria, the system comprising:

one or more computers (figure 1), wherein the one or more computers are connected via Internet (figure 1: 35);

one or more databases (figure 1: 30; figure 3: 30) stored on the one or more computers comprising information, wherein the information is one or more sets of desired criteria respective of the one or more potential acquirers and one or more sets of actual criteria respective of the one or more potential acquirees (col. 4, lines 33-40 – database server 30 includes mapping engine, job indexing engine, filter engine, and a candidate matching engine. Candidate mapping engine and job indexing engine reside in the database server to perform processing, indexing, and storage of job candidate qualification data and job posting information);

one or more computer interfaces (figure 2: 84),

wherein one or more persons representing the one or more potential acquirees input the one or more actual criteria respective of the one or more potential acquirees via the one or more computer interfaces, such that the one or more actual criteria respective of the one or more potential acquirees is input as a pre-determined standardized format (figures 14a and 14b; col. 5, lines 49-57 – "web server 20 receives candidate qualification data in the form of a candidate profile from a job candidate using candidate client 40. The candidate profile is entered into a candidate survey form 21 generated by candidate web engine 22... the candidate qualification data maybe communicated to database server 30 for processing, indexing and storage using candidate mapping engine 32.");

wherein one or more persons representing the one or more potential acquirers input the one or more desired criteria respective of the one or more potential acquirers via the one or more computer interfaces, such that the one or more desired criteria respective of the one or more potential acquirers is input as a pre-determined standardized format (figure 13 – job posting; col. 5, lines 57-67 – "Web server 20 also receives job posting submissions from an employer via employer client 60 using employer web engine 24. Job posting submissions may also be communicated to database server 30 for processing, indexing, and storage using employer indexing engine 34. Recruiter client 50 accesses web server 20 using recruiter web engine 26 in order to review submitted candidate qualification data and job postings.");

an automatic matching means, wherein the one or more desired criteria of the one or more potential acquirers and the actual criteria of the one or more potential

acquirees are compared to each other, scored on a weighted scale, and matched if a score between the desired criteria and the actual criteria is greater than or equal to a pre-determined value (col. 8, lines 28-35 – “Candidate matching engine 38 is a software module or other suitable combination of software and/or hardware components operable to match candidate records 108 to job posting records 124. Candidate matching engine 38 may include matching algorithms and/or listed hierarchies of matching criteria wherein different weights can be assigned to different criteria depending on empirical data, employer, and/or recruiter preference.” Also see figure 13 and its corresponding detailed description in col. 14, line 55 to col. 15, line 56; col. 24, lines 11-27 – “system 10 can determine whether newsgroup identifiers meet job criterion by a preset level, such as exact keyword match, or within a certain threshold. Such a threshold could be met by keywords that are similar to keywords found in job criterion, or by an experience level that is within a certain acceptable percentage to the potential employer.”); and

an automatic notification means, wherein each of the one or more potential acquirers and the one or more potential acquirees are notified if a score between the desired criteria and the actual criteria is greater than or equal to the pre-determined value (figure 11: 1112; col. 14, lines 25-38 –notifications sent to candidates).

Regarding claim 2, Kurzus teaches the computer-implemented system according to claim 1, wherein the one or more sets of criteria comprises employment status,

geographical location, technical skill set, cumulative experience in a particular field of work, and combinations thereof (figure 4).

Regarding claim 3, Kurzius teaches the computer-implemented system according to claim 1, wherein the pre-determined standardized format is different based on particular fields of technical concentration on the part of the one or more potential acquirers and the one or more potential acquirees (col. 8, lines 27-39).

Regarding claim 4, Kurzius teaches the computer-implemented system according to claim 1, wherein the one or more persons representing the one or more potential acquirers are the one or more potential acquirers (figure 1: recruiter 50).

Regarding claim 5, Kurzius teaches the computer-implemented system according to claim 1, wherein the one or more persons representing the one or more potential acquirees are the one or more potential acquirees (figure 1: candidate client 40).

Regarding claim 6, Kurzius teaches the computer-implemented system according to claim 1, wherein the automatic notification means is an electronic message notification (col. 14, line 32).

Regarding claim 7, Kurzius teaches the computer-implemented system according to claim 1, wherein the score is a numeric value (col. 6, lines 54-55; col. 24, lines 15-16).

Regarding claim 8, Kurzius teaches the computer-implemented system according to claim 1, wherein the weighted scale is pre-determined by the one or more potential acquirers (col. 15, lines 8-19).

Regarding claim 9, Kurzius teaches the computer-implemented system according to claim 1, wherein the one or more actual criteria respective of the one or more potential acquirees is purged from the system after a pre-determined period of time (col. 12, line 64-65).

Regarding claim 10, Kurzius teaches the computer-implemented system according to claim 1, wherein the one or more desired criteria respective of the one or more potential acquirers is purged from the system after a pre-determined period of time (col. 13, lines 2-8).

Regarding claim 11, Kurzius teaches the computer-implemented system according to claim 1, further comprising a rating means for providing feedback regarding the one or more persons representing the one or more acquirers, the one or more persons representing the one or more acquirees, or both (col. 6, lines 40-42).

Regarding claim 12, Kurzus teaches the computer-implemented system according to claim 11, wherein the rating means comprises one or more responses, wherein the one or more response are in the form of numbers, text, symbols, yes/no answers, true/false answers, written comments or combinations thereof (col. 7, lines 23-47).

Claims 13-15 are similar to claims 1-3, respectively, but in method form rather than system form. Therefore, claims 13-15 are rejected under the same rationale as claims 1-3.

Regarding claim 16, Kurzus teaches the method according to claim 13, wherein the notifying is performed automatically without prompting by a user (col. 14, lines 25-32).

Claims 17-19 are similar to claims 6-8, respectively, but in method form rather than system form. Therefore, claims 17-19 are rejected under the same rationale as claims 6-8.

Regarding claim 20, Kurzus teaches the method according to claim 13, wherein the computer-implemented system is connected to the Internet (col. 20, line 28).

Claims 21-23 are similar to claims 9-11, respectively, but in method form rather than system form. Therefore, claims 21-23 are rejected under the same rationale as claims 9-11.

***Response to Arguments***

Applicant's arguments have been fully considered but they are not persuasive. In response to Applicant's argument that Kurzus fails to describe automatic notification to both the potential acquirer and the potential acquiree when a match is made, the PTO respectfully submits that this is indeed taught by Kurzus as cited above. Figure 11, as well as col. 14, lines 25-38 states that a recruiter **and/or** candidate is notified when a match is made. This clearly teaches that each of **acquirer and acquiree** are notified.

***Conclusion***

**THIS ACTION IS MADE FINAL.** Applicant is reminded of the extension of time policy as set forth in 37 CFR 1.136(a).

A shortened statutory period for reply to this final action is set to expire THREE MONTHS from the mailing date of this action. In the event a first reply is filed within TWO MONTHS of the mailing date of this final action and the advisory action is not mailed until after the end of the THREE-MONTH shortened statutory period, then the shortened statutory period will expire on the date the advisory action is mailed, and any extension fee pursuant to 37 CFR 1.136(a) will be calculated from the mailing date of

the advisory action. In no event, however, will the statutory period for reply expire later than SIX MONTHS from the mailing date of this final action.

Any inquiry concerning this communication or earlier communications from the examiner should be directed to Alina N. Boutah whose telephone number is 571-272-3908. The examiner can normally be reached on Monday-Friday (9:00 am - 5:00 pm).

If attempts to reach the examiner by telephone are unsuccessful, the examiner's supervisor, David A. Wiley can be reached on 571-272-3923. The fax phone number for the organization where this application or proceeding is assigned is 571-273-8300.

Information regarding the status of an application may be obtained from the Patent Application Information Retrieval (PAIR) system. Status information for published applications may be obtained from either Private PAIR or Public PAIR. Status information for unpublished applications is available through Private PAIR only. For more information about the PAIR system, see <http://pair-direct.uspto.gov>. Should you have questions on access to the Private PAIR system, contact the Electronic Business Center (EBC) at 866-217-9197 (toll-free). If you would like assistance from a USPTO Customer Service Representative or access to the automated information system, call 800-786-9199 (IN USA OR CANADA) or 571-272-1000.

/A. N. B./

Examiner, Art Unit 2143

/Nathan J. Flynn/

Supervisory Patent Examiner, Art Unit 2154